

PASTORAL LEADERSHIP

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THE BIBLICAL PARADIGM OF THE MASTER

- I. THE CHURCH
 - A. Defined
 - B. Administration (I Corinthians 12:38; Romans 12:8)
- II. THE LEADERSHIP PARADIGM OF THE MASTER
 - A. The Goal (Philippians 3:14)
 - B. The Model (Hebrews 12:1-2)
- III. FOUR PRINCIPLES IN THE PARADIGM OF THE MASTER
 - A. There must be an intelligible PURPOSE
 - 1. Clear
 - 2. Concise
 - 3. Conclusive
 - 4. Scripture references (Luke 2:49; Matthew 4:17; Luke 19:10; John 10:10)
 - 5. The purpose is the FOCUS
 - B. There must be a sensible PLAN
 - 1. Workable
 - 2. Thoughtful
 - 3. Precise
 - 4. Scripture references (Isaiah 53:1-5; Matthew 26:30-32; Luke 18:31-33)
 - 5. The plan is the MAP
 - C. There must be a collection of PEOPLE
 - 1. Teachable
 - 2. Committed
 - 3. Loyal
 - 4. Scripture references (Matthew 4:18-22; 5:1-2; 28:18-20; Luke 11:1; John 20:21; Acts 1:8)
 - 5. The people are the RESOURCE
 - D. There must be qualitative PRODUCTION
 - 1. Consistent
 - 2. Steady
 - 3. Healthy
 - 4. Scripture references (John 6:26-27,66; Acts 2:41-42; 5:14)
 - 5. The production is the RESULT
- IV. THE PHILOSOPHY OF THE MASTER
 - A. Servant Leader (Matthew 25:25-28)
 - B. Training Leader
 - 1. Precepts (Matthew 5-7; 10)
 - 2. Examples (Matthew 4:19,8:1-4,5-13; John 4:1-30; 8:1-11)
- V. THE SUCCESS OF THE MASTER
 - A. Identity
 - B. Identification
 - C. Release
 - D. Reward

BIBLICAL LEADERSHIP AMPLIFIED

One of the great needs of the Kingdom of God is for those individuals who understand the scope and sphere of Biblical leadership. Couched within that understanding must exist a knowing of the requirements and responsibilities incumbent upon those who take up the mantle of Biblical leadership. Many who have deemed themselves worthy have fainted because of their inability to overcome the unrealized personal battles with which all Biblical Leaders must endure.

The Biblical leader is always in peril because there is a demonic element that works tirelessly to thwart the Kingdom of God. Consequently, those who would respond to the summons to be a Kingdom leader posture himself/herself in the way of unrelenting Satanic assailing. The genius of the demonic strategy is in his ability to cause one to lose focus on the Biblical leader's greatest enemy..."SELF". This is to in no way trivialize the external challenges in which the Biblical leader must encounter and endure, but only to emphasize the need to exorcise the "demons within".

Biblical leadership renders one vulnerable to some of the most deadly and corrupting vices known to humanity. These vices raise their ugly head in all types of forms. Some of the corrupters constantly buffeting us are power and prestige, conflict and criticism, depression and despair, arrogance and attitudes, infidelity and indiscretion and immaturity and inadequacy. However, the successful Biblical Leader is one who has waged war with the perils of leadership and who by the power of God has won the victory.

The question is often asked "is there a difference in secular leadership and Biblical leadership"? Although there are similar characteristics and common threads running in each of them I hold the position that at the core the two are radically different. While secular leadership seems to have tucked away a notion of self-aggrandizement Biblical leadership must have as its motive a broader aim external of itself. Secular leadership has as its goal profits and gains, salaries and bonuses. However, Biblical leadership has as its goal the glory of God. Secular leadership has as its impetus human sagacity, innovation, creativity and ingenuity. While all of these characteristics are necessary in Biblical leadership those who lead in the Kingdom must have as their impetus the leading and guiding of the Divine power of the Holy Spirit. For this reason many who have excelled as leaders in the corporate world have failed miserably as leaders in the Church.

The Church treads upon a slippery slope when it allows itself to embrace what I like to call "automatic transference". "Automatic transference" is the belief that natural talents translate into usable tools in the Kingdom of God without undergoing spiritual transformation. Nowhere is this fact more stated than in the experience of Nicodemus (John 3:1-7). The foundational statement giving weight to the matter are the words of our Lord when He states, "That which is born of the flesh is flesh; and that which is born of the spirit is spirit" (v6). In that declaration Jesus Christ makes it apparently clear that the mandate and movement of the Kingdom of God is unequivocally spiritual.

Make no mistake secular training and expertise in the area of leadership does not disqualify one from being a leader in the Kingdom of God. God has an affinity for the individual who pursues excellence and is excellent; the enlightened and educated mind. However, he/she who will qualify for leadership in the Kingdom of God must experience the regenerating power of the Holy Spirit.

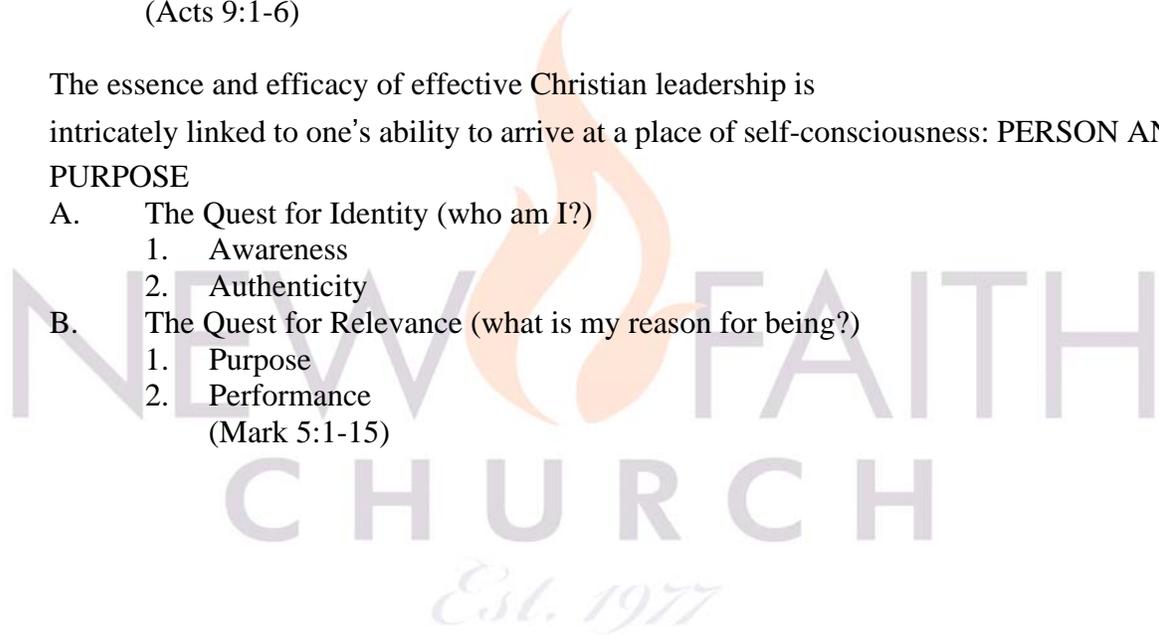
Nothing must overshadow the reality that the Biblical leader is beyond all things a PERSON. Therefore, the LEADER can never be better than the PERSON. Grow the PERSON and you will grow the LEADER.

I. The essence and efficacy of effective Christian leadership is intricately linked to one's ability to arrive at a place of GOD consciousness: REALITY AND TRUTH

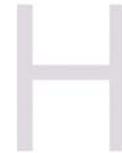
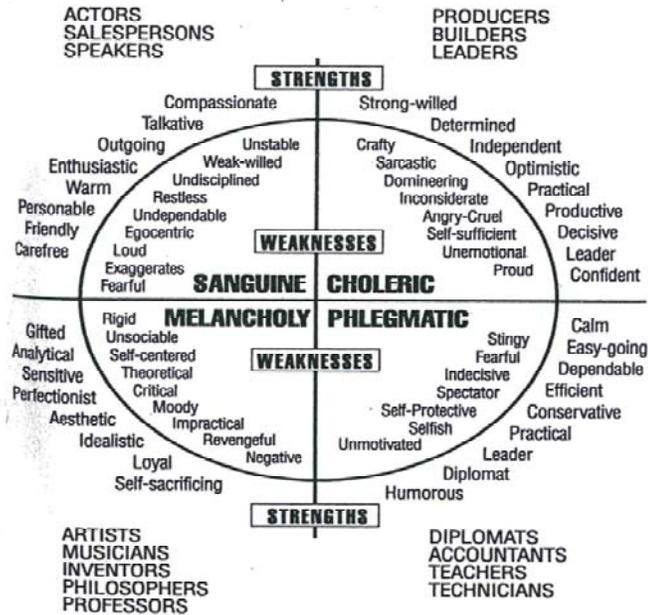
- A. Revelation
- B. Capacity
- C. Reasoning
- D. Response
- E. Release
- F. Preparation
(Acts 9:1-6)

II. The essence and efficacy of effective Christian leadership is intricately linked to one's ability to arrive at a place of self-consciousness: PERSON AND PURPOSE

- A. The Quest for Identity (who am I?)
 - 1. Awareness
 - 2. Authenticity
- B. The Quest for Relevance (what is my reason for being?)
 - 1. Purpose
 - 2. Performance
(Mark 5:1-15)



DISCERNING YOUR TEMPERAMENT



CHURCH
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CHARACTERISTICS OF A BIBLICAL LEADER

- I. A Biblical leader is one who has submitted to the Lordship of Christ (John 6:66-69)
- II. A Biblical leader is one who is committed to the purpose of the Church (Matthew 16:13-19)
- III. A Biblical leader is one who is committed to the family (Ephesians 5:18,22,25)
- IV. A Biblical leader is one who is an encourager (Acts 27:21-25)
- V. A Biblical leader is one who is an equipper (Acts 9:26-27;11:22-26)
- VI. A Biblical leader is one who is courageous (Numbers 13:26-30)
- VII. A Biblical leader is one who is a motivator (Nehemiah 2:17-18)
- VIII. A Biblical leader is one who is a planner (Nehemiah 2:11-15)
- IX. A Biblical leader is one who is a finisher (Nehemiah 4:6)
- X. A Biblical leader is one who is a servant (Matthew 20:25-28)

SKILL SETS NEEDFUL FOR EFFECTIVE LEADERSHIP

- I. The ability to assess ministry needs
- II. The ability to set goals for achieving ministerial goals
- III. The ability to develop effective strategies for achieving ministerial goals
- IV. The ability to mobilize resources for achieving ministerial goals
- V. The ability to organize workers for achieving ministerial goals
- VI. The ability to evaluate the successes and failures of the strategies used in achieving ministerial goals
- VII. The ability to re-tool



BASIC PRESUPPOSITIONS TO BIBLICAL LEADERSHIP

- I. The first premise is that failure in leadership is often realized when there is a gap between the ministry's task and the leader's skills and abilities
- II. The second premise is that failure in leadership is often realized when the leader's methodology is insufficient to promote the success desired
- III. The third premise is that failure in leadership is often realized when the leader experiences damaged credibility
- IV. The fourth premise is that failure in leadership is often realized when the leader lacks accountability
- V. The fifth premise is that failure in leadership is often realized when there is a lack of transition in leadership

ISAIAH 6

- I. The Call
- II. The Challenge
- III. The Capacity
- IV. The Commitment

ESSENTIALS FOR GETTING READY TO LEAD

- I. Develop the proper ministry mindset (Acts 9:6)
- II. Develop the proper learning curve (Acts 9:6)
- III. Develop the proper strategy for the ministry's tasks (Judges 7:15-22)
- IV. Develop the proper ways to turn success into success (Judges 7:23-25)
- V. Develop the proper ministry alignment (Nehemiah 3)
 - A. Strategy (The core approach the ministry uses to attain its goals)
 - B. Structure (The way people are situated in ministry and how their tasks are coordinated)
 - C. Skills (The capabilities of those who are enlisted in ministry pursuits)
 - D. Culture (The norms and assumptions that have shaped previous behavior)
- VI. Develop the proper ministry team (Judges 7:1-7)
- VII. Develop the proper ministry coalition attitude (Nehemiah 3)
- VIII. Keep your balance (Titus 1:5)
- XI. Expedite everyone (MATTHEW 20:6)

NEW FAITH CHURCH STATEMENT OF ORTHODOXY

Mission Statement

New Faith Church is a Christian Church that believes in the worship of the Lord God Jehovah, religious education concerning Him and His Kingdom and effective Christian service for the advancement of that Kingdom. We believe that this is accomplished through Biblical preaching and teaching aimed at practical application. We further believe that each congregant should participate in ministries to equip themselves to model Jesus Christ who is our Savior and Lord in life and duty.

Vision Statement

New Faith Church is a Christ centered congregation that worships, evangelizes and disciples.

Core Values

We believe that there is only one true God, the Lord Jehovah, who is both transcendent and imminent. He is the Creator and Sustainer of the universe who condescended to our state of being that He might become the Incarnate Word. In the person of Jesus Christ He is our resurrected Savior who became our propitiation that we should not experience the wrath of God for sin, but find forgiveness and reconciliation. He is now the Holy Spirit living in and working through us and for us that we might be empowered to live as He wills us to do according to His design for our lives. In the world to come the saints of the rapture will crown Him King of Kings and Lord of Lords and live eternally blissful in His presence. Accordingly we shall always:

1. Be witnesses to the reality of God, both in the sanctuary and the world, through the proclamation of the eternal truths found in the Word of God;
2. Be constant in effectual fervent prayer about all that we seek to do;
3. Be vigilant in our efforts to make disciples of all people of all age groups through religious education that they might persevere unto spiritual maturity;
4. Be ever mindful of our need to worship, praise and glorify God with our whole heart; and
5. Be consistently committed to the physical and fiscal support of the local Church and its mission imperative at home and abroad.

NEW FAITH CHURCH GOALS AND OBJECTIVES

Goals

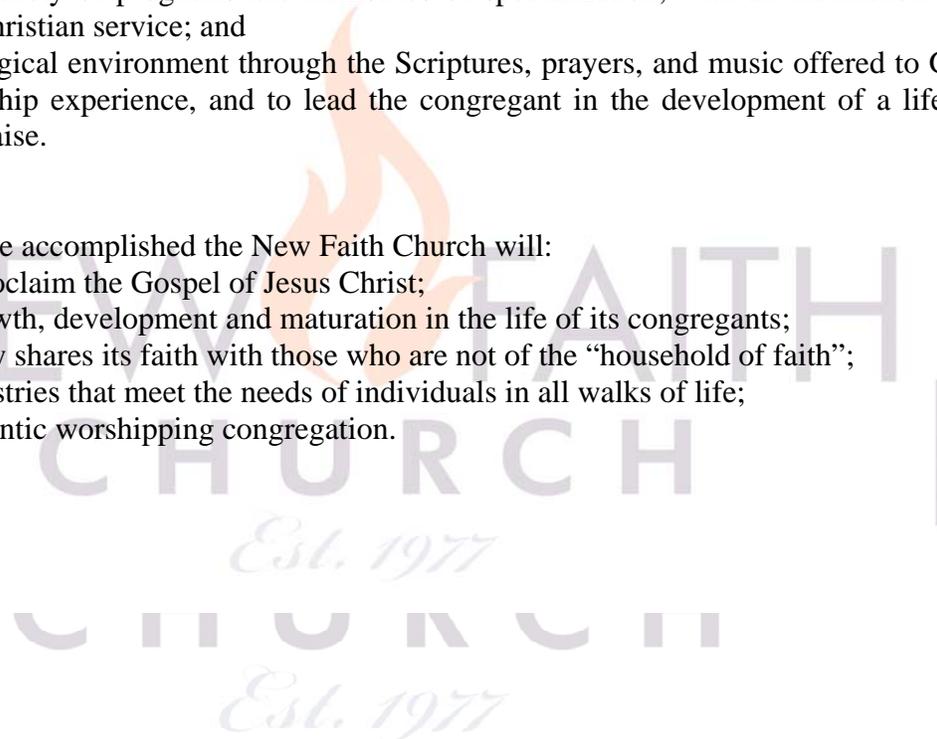
For the realization of its Mission, the New Faith Church continuously seeks:

- To diligently engage in the proclamation of the Gospel of Jesus Christ authentically and authoritatively;
- To develop teaching strategies that will religiously educate the congregants in the history, doctrines, tenets, and practices of the Christian faith;
- To develop effective evangelism and discipleship strategies;
- To develop a variety of programs and ministries of specialization, with an inclination and orientation to Christian service; and
- To create a liturgical environment through the Scriptures, prayers, and music offered to God during the worship experience, and to lead the congregants in the development of a life of devotion and praise.

Objectives

When these goals are accomplished the New Faith Church will:

- Will actively proclaim the Gospel of Jesus Christ;
- Will realize growth, development and maturation in the life of its congregants;
- Will consistently share its faith with those who are not of the “household of faith”;
- Will foster ministries that meet the needs of individuals in all walks of life;
- Will be an authentic worshipping congregation.



AMP
AGGRESSIVE MINISTRY PURSUIT

- I. The Underlying Concept
 - A. Amperage Is A Measurement That Shows The Strength Of A Current Moving Along A Path
 - B. Amplification Is A Method Wherein Sound Decibels Are Increased In Volume, Quality And Depth
 - C. Each Of These Terms Commonly Referred To As **Amp** Denotes Strength, Consistency, Energy, Efficiency And Effectiveness

- II. The Ministry Link
 - A. Ministry That Matters Must Consist Of All Of The Fore-Mentioned Characteristics
 - B. Ministry That Does Not Exemplify These Characteristics Will Always Lack Excitement, Creativity, Magnetism, Focus And Results

- III. The Ministry Philosophy
 - A. **Amp** (Aggressive Ministry Pursuit) Is The Ministerial Philosophy That Will Propel New Faith Church To The Next Plateau Of Ministerial Excellence
 - B. This Philosophy Will Be The Driving Wheel That Permeates And Infuses Every Fiber Of NFC's Ministry
 - C. Each Ministry Leader Will Be Under Direct Mandate To Move To The Next Level Of Ministerial Intensity

- IV. The Culprits Of **Amp**
 - A. The Burden Of History
 - B. The Trap Of Tradition
 - C. The Cultural Divide
 - D. The Status Quo Mentality

- V. The Ministry Push
 - A. Imagine
 - B. Visualize
 - C. Create
 - D. Produce

PERFECTING THE OLD THROUGH THE NEW